

# Tri-Valley Regional Occupational Program

## 2021-2022 Certificated Salary Schedule

Effective 7/01/2021

Board Approved 6/16/2021

Based on 180 day instructional year

Step	Column I Prelim Designation	Column II Clear Designation	Column III BA + 45	Column IV BA + 60	Column V BA + 75
1	\$ 55,798.00	\$ 57,554.00	\$ 59,309.00	\$ 62,820.00	\$ 66,331.00
2	\$ 57,554.00	\$ 59,309.00	\$ 61,065.00	\$ 64,576.00	\$ 68,087.00
3	\$ 59,309.00	\$ 61,065.00	\$ 62,820.00	\$ 66,331.00	\$ 69,840.00
4	\$ 61,065.00	\$ 62,820.00	\$ 64,576.00	\$ 68,087.00	\$ 71,596.00
5	\$ 62,820.00	\$ 64,576.00	\$ 66,331.00	\$ 69,840.00	\$ 73,353.00
6	\$ 64,576.00	\$ 66,331.00	\$ 68,087.00	\$ 71,596.00	\$ 75,107.00
7	\$ 66,331.00	\$ 68,087.00	\$ 69,840.00	\$ 73,353.00	\$ 76,863.00
8		\$ 69,840.00	\$ 71,596.00	\$ 75,107.00	\$ 78,619.00
9		\$ 69,840.00	\$ 73,353.00	\$ 76,863.00	\$ 80,373.00
10		\$ 69,840.00	\$ 75,107.00	\$ 78,619.00	\$ 82,129.00
11		\$ 69,840.00	\$ 76,863.00	\$ 80,373.00	\$ 83,884.00
12		\$ 71,596.00	\$ 78,619.00	\$ 82,129.00	\$ 85,640.00
13		\$ 71,596.00			\$ 87,396.00
14		\$ 71,596.00			\$ 89,151.00
15		\$ 71,596.00			\$ 90,905.00
16		\$ 73,353.00			\$ 92,661.00

This salary schedule was produced by increasing the 2020-2021 salary schedule by 2%.

<b>Extra Duty</b>	Approved Staff Development Day(s) paid at per diem rate not to exceed two days.
<b>Degree Stipend</b>	
Doctorate:	\$1,500
Masters:	\$1,350
Bachelor:	\$800 (for designated subjects credentials Column I & II)
Associate:	\$500 (for designated subjects credentials Column I & II)
<b>Longevity</b>	
1) Longevity will be granted to employees who have reached the following steps and columns.	
2) Longevity payments shall be calculated on the appropriate salary of the final step and column and cannot be calculated on any other compensation to the employee, with the exception of Extra Duty as indicated above.	
3) Payments will be divided up by 11 months of the fiscal year.	
3%	Start of 4th Year on Step 16 of Column II or Column V
4%	Start of 8th Year on Step 16 of Column II or Column V
5%	Start of 12th Year on Step 16 of Column II or Column V
6%	Start of 16th Year on Step 16 of Column II or Column V
<b>Placement</b>	
1) Instructors may be granted up to 16 years of teaching experience credit w/CA cleared credential dependent upon starting Column level.	
2) Instructors may be granted up to 6 years of industry experience with a Preliminary CTE credential	
3) All course work must be pre-approved by the <i>Superintendent or designee</i> and earned during the prior year for column advancement.	
Units of credit must be directly related to instructional area and may be upper division, graduate credit or continuing education (16 hours of continuing education = 1 unit of credit). Deadline for submission is October 15 for the coming year.	
<b>Additional Hours/Curriculum</b>	
Variable Hourly Rate : \$29.82	(Evening and weekend program instruction and non-student contact services.)
All monies for IRS flex 125 benefit packages are included in the base salary; TVROP does not provide separate allocation for medical insurance benefits.	